



## Co-ordination of Benefits

Date: \_\_\_\_\_

Group Name: \_\_\_\_\_ Group: \_\_\_\_\_ Division #: \_\_\_\_\_

Employee: \_\_\_\_\_ Certificate #: \_\_\_\_\_

When two or more benefit plans are involved, one plan is considered to be the primary plan. As a Plan Member, your claims should be processed through your RWAM Plan first. Any remaining balances can then be processed through the other insurance plan.

Please provide us with the following information so that co-ordination of benefits will be applied to future Extended Health Care and Dental claims.

**Do you or your spouse have group coverage with another carrier? (complete Section A)**

**Are your eligible dependent children covered by another carrier? (complete Section B)**

### **Co-ordination of benefits (COB)**

CLHIA (Canadian Life & Health Insurance Association) has established industry guidelines defining how COB is applied. There are various factors that determine the order in which claims are paid.

### **Claims for your Spouse**

- Your spouse's plan pays first.
- Your RWAM plan pays second.

### **Claims for Dependent Children**

#### **Families with joint or no custody arrangements:**

- The plan of the biological parent with the earlier birth date (in the calendar year) pays first.
- The plan of the biological parent with the later birth date pays second.

#### **Families with single/sole custody arrangements:**

- The plan of the biological parent with custody of the dependent child pays first.
- The plan of the spouse (if applicable) of the biological parent with custody of the dependent child pays second.
- The plan of the biological parent not having custody of the dependent child pays third.

#### **Post-Secondary Students (University/College)**

- Student plans pay before any plan where the student is covered as a dependent.

### **Section A**

**Do you or your spouse have group coverage with another carrier?**

#### **Extended Health Care**

Yes  Name of Insurance Carrier \_\_\_\_\_

Name & Relationship of Policyholder \_\_\_\_\_

Effective Date \_\_\_\_\_

No  Date Coverage Terminated (if applicable) \_\_\_\_\_

#### **Dental**

Yes  Name of Insurance Carrier \_\_\_\_\_

Name & Relationship of Policyholder \_\_\_\_\_

Effective Date \_\_\_\_\_

No  Date Coverage Terminated (if applicable) \_\_\_\_\_

Date \_\_\_\_\_

Employee Signature \_\_\_\_\_

Continued...



Employee Name: \_\_\_\_\_

Certificate #: \_\_\_\_\_

**Section B**

**Are your eligible dependent children covered by another carrier?**

Name(s) of Dependent(s) \_\_\_\_\_

Type of custody arrangement (if applicable): Joint  Single   
(If there is no formal custody arrangement, please indicate joint)

Date of birth of biological parents (yy/mm/dd) Mother \_\_\_\_\_ Father \_\_\_\_\_

**Extended Health Care**

Yes  Name of Insurance Carrier \_\_\_\_\_  
Name & Relationship of Policyholder \_\_\_\_\_  
Effective Date \_\_\_\_\_

No  Date Coverage Terminated (if applicable) \_\_\_\_\_

**Dental**

Yes  Name of Insurance Carrier \_\_\_\_\_  
Name & Relationship of Policyholder \_\_\_\_\_  
Effective Date \_\_\_\_\_

No  Date Coverage Terminated (if applicable) \_\_\_\_\_

If alternate arrangements exist for additional child(ren), please detail:

Name(s) of Dependent(s) \_\_\_\_\_

Type of custody arrangement (if applicable): Joint  Single   
(If there is no formal custody arrangement, please indicate joint)

Date of birth of biological parents (yy/mm/dd) Mother \_\_\_\_\_ Father \_\_\_\_\_

**Extended Health Care**

Yes  Name of Insurance Carrier \_\_\_\_\_  
Name & Relationship of Policyholder \_\_\_\_\_  
Effective Date \_\_\_\_\_

No  Date Coverage Terminated (if applicable) \_\_\_\_\_

**Dental**

Yes  Name of Insurance Carrier \_\_\_\_\_  
Name & Relationship of Policyholder \_\_\_\_\_  
Effective Date \_\_\_\_\_

No  Date Coverage Terminated (if applicable) \_\_\_\_\_

Date \_\_\_\_\_

Employee Signature \_\_\_\_\_