



CAREER OPPORTUNITY

Senior Accountant

Job Summary

Programmed Insurance Brokers Inc. and RWAM Insurance Administrators (PIB RWAM) are looking for a motivated individual with strong analytical skills and keen attention to detail to join our Finance Team!

As a member of our team, you will enjoy a positive work environment, professional training and competitive compensation with benefits. We promote work/life balance and value the importance of family.

Status: Full-time.

What you'll do

- Prepare monthly Financial Statements and perform variance analysis
- Account reconciliation and analysis
- Participation in interim and year end audit process
- Address day to day accounting related queries
- Prepare and recommend accounting policies and procedures
- Support finance team where needed
- Other related duties as assigned

What you'll need

- CPA designation required
- 5+ years experience in a similar role
- Proven analytical skills and attention to detail
- Solid judgement and decision-making skills
- Exceptional communication skills and ability to mentor and motivate others
- Self starter and independent learner
- Experience in the insurance industry an asset

Benefits

- Competitive Salary
- Profit Sharing
- Comprehensive benefit package
- Pension plan
- Flex hours

If you have the above qualifications and thrive in a team environment, we'd like to hear from you. **Please apply to: careers@rwam.com**

PIB RWAM, a division of Home Hardware Stores Limited, is Canadian-owned, innovative, and a leader in the insurance industry. Our head office is in Elmira, Ontario, with subsidiary offices in London, Chatham and Blenheim, ON; Bedford, NS; and Edmonton, AB. Learn more at:

www.pib.com www.rwam.com



PIB RWAM is an equal opportunity employer and encourages applications from all qualified individuals. We thank all applicants for showing an interest, however, only candidates selected for an interview will be contacted.